



John Teramana, CAIA

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Mr. Teramana joined the firm in 2019 and is a Taft-Hartley specialist with over ten years of experience consulting to defined benefit, defined contribution, and health and welfare trust funds in both non-discretionary and OCIO roles. He is now a shareholder of the firm and a member of the investment committee. Mr. Teramana joins Verus from Sage Advisory Services, where he was vice president of business development focusing on Taft-Hartley clients and consultants. Prior to Sage, he spent over ten years with NEPC, LLC, consulting to and servicing the Taft-Hartley market. Mr. Teramana holds a master of business administration (M.B.A.) degree from Duquesne University and a bachelor of science (B.S.) degree in finance from Kent State University. John is a CAIA charterholder (Chartered Alternative Investments Analyst).