



**Jennifer Steele, CEBS, CHRP, PLP**

**Sr. Manager, Payroll & Benefits**

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Jennifer has worked in human resources for over 20 years, with experience in retail (both union and non-union) and professional services environments. She has been with Torys LLP for over ten years, as senior manager, payroll & benefits. In her role, Jennifer is responsible for the design and delivery of the firm's payroll, benefits, retirement, and wellness programs across all offices (Canada and U.S.). Since joining Torys in 2014, Jennifer has earned her Certified Employee Benefit Specialist (CEBS), Certified Human Resources Professional (CHRP), and Payroll Leadership Professional (PLP) designations. Jennifer recently implemented two decumulation plans (a group LIF and RRIF) and has enhanced plan member education by implementing workshops as well as one-on-one education sessions for firm members nearing retirement.