



## **Liz R. Scott, Ph.D., M.Eng., M.B.A., M.Sc., B.Sc., RN, COHN-S, CRSP, CDMP**

CEO

Organizational Solutions Inc.

Burlington, Ontario

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Dr. Liz Scott, CEO of Organizational Solutions Inc. (OSI), is an accomplished leader and disability management professional recognized for award-winning cost reduction results, “best practice” program designs, and ability to solve a complex variety of internal and external risk, workers’ compensation, and disability concerns. Liz enthusiastically runs a vibrant, growing disability management company with an established reputation for effectively introducing change and cost-effective programs by demonstrating the benefits of improved performance to employees and management. The organization succeeds with People, Process, and Technology. Clients are from all industry sectors and consistently experience positive results. Liz’s unique background successfully combines knowledge and experience gained as a risk executive in various industries, including consumer goods, automotive, retail, and other manufacturing. Organizational Solutions Inc. manages disability, workers’ compensation, legislative leaves, and accommodation claims. OSI is also renowned for its Cognability and Healthcare Navigation program and disability consulting services with employers in a wide range of sectors. Liz was an adjunct professor at McGill University, playing an instrumental role in program development. She previously taught at Ryerson University, the University of Guelph, and Sheridan College. She also participates in research committees on topics such as PTSD and recovery. She believes in the pursuit of research priorities and evidence-based knowledge transfer. Her education further complements her career experience with a Ph.D. in industrial psychology, a Ph.D. in organizational behaviour, a master of engineering in advanced design for manufacturing from the University of Western Ontario, an M.B.A. from Wilfrid Laurier University, a master of science in community health and education and certification in nursing, safety, and disability management. Liz has spoken at various forums and published often on topics surrounding OSI’s areas of expertise. She has been a guest on the CBC Morning Show, has been interviewed by the *Globe and Mail*, and has authored a textbook on comprehensive disability management.