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Michelle Rival is a Principal and senior consulting lawyer in Mercer's Canadian Legal and Tax Practice.

Prior to joining Mercer, she worked in Willis Towers Watson's Benefits Advisory and Compliance group for almost 30 years.

Michelle specializes in defined benefit and defined contribution pension and benefit design, legislative compliance, plan documentation, pension and benefit issues relating to corporate transactions and employment-related issues. She also advises clients, boards and their pension committees on fiduciary matters and the governance of employee benefits and retirement plans.

Prior to joining Willis Towers Watson in 1996, Michelle worked as a pension researcher for one of the largest DB pension plans in Ontario.

Michelle received her LL.B. from the University of Western Ontario in 1994 and was called to the bar in 1996.

She is a member of the Pension and Benefits Section of the Ontario Bar Association and serves on the executive committee. She is also a member of the Law Society of Upper Canada and the International Pension and Employee Benefits Lawyers Association. Michelle was part of the Legal Advisory Committee for the Financial Services Regulatory Authority of Ontario and Family Law Technical Advisory Committee.

Michelle has spoken at conferences held at the Ontario Bar Association, International Pension and Employee Benefits Lawyers Association, Osgoode Professional Development and teaches parts of the PPAC and ACP course for the faculty of business at Humber College.