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Andrea Rappitt is the managing director of the CUPE Education Workers' Benefits Trust. With more than 25 years working in the group benefits industry, she excels at providing strategic support, exemplary governance and fostering positive strategic relationships. In her role, Andrea is involved with policy development, budget management, and compliance oversight, all while ensuring trustees remain informed and aligned with industry developments and trends. She earned an honours bachelor of arts degree in sociology and marketing from the University of Guelph. Andrea is a Certified Employee Benefit Specialist® (CEBS®) and has obtained her Master of Trust Management Standards (MTMS) designation through the International Foundation of Employee Benefit Plans.