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Judy Payne is a retired pension plan member, a pension trustee and the independent chair of two jointly trustee pension plans. She is also the academic co-director of the Pension Governance Education Program, which is offered jointly by the International Centre for Pension Management and Rotman Executive Programs at the University of Toronto. Before retirement, Judy was the executive director of the Municipal Pension Plan, a member of the senior management team at the British Columbia Pension Corporation and a solicitor with the Province of British Columbia. Now a retired member of the Law Society of BC, Judy continues to be active in industry and community associations. Judy graduated with a B.A. degree (Honours) from the University of Western Ontario and a law degree from the University of Victoria. She holds an Institute of Corporate Directors designation (ICD.D.) from the Rotman School of Management and additional certificates in pension law, pension plan administration, trustee management standards, nonprofit governance and change management.