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Mélanie Nadeau is a Partner at Convyta Partners, a Canadian professional services firm based in Burnaby, British Columbia, specializing in pensions and benefits administration as well as actuarial and investment consulting. With more than 20 years of experience, she provides retirement consulting services to boards and organizations, including accounting and actuarial valuations. Mélanie has worked in three distinct geographies over the course of her career—Montréal, California, and for the last decade, British Columbia. Her work spans the full lifecycle of retirement plans, from sustainability studies and benefit improvement and funding strategies to plan benchmarking, redesign and annuity purchases. Mélanie has extensive experience with target benefit pension plans and advocates for strong governance practices. Since July 2023, she has also served as an appointed trustee of the University of Victoria Combination and Money Pension Plans. Mélanie holds a bachelor's degree in actuarial science from the University of Montréal and is a Fellow of the Canadian Institute of Actuaries and the Society of Actuaries.