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Michelle Mellon-Werch advises pensions, health and welfare benefits and investment plans on fiduciary governance, plan administration and compliance. She has counseled government entities, private companies and trust funds for 18 years. She has extensive experience assisting systems with compliance with applicable Internal Revenue Service (IRS) and U.S. Department of Labor (DOL) regulations. Michelle's experience includes more than 20 years of contract drafting, review and negotiations specializing in technology and data privacy issues. Michelle also has expertise in data privacy and cybersecurity law with a focus on data management program assessments and regulatory and operational compliance. Before joining Nossaman, Michelle was general counsel at the Texas Municipal Retirement System, where she was a data privacy officer and advised management on open records, legislative analysis, overpayments, development and review of board rules, governance and operating policies, and benefits issues. Michelle earned her juris doctorate degree from the University of Texas School of Law while also earning a master's degree in public affairs from the Lyndon B. Johnson School of Public Affairs at the University of Texas, and she earned her bachelors of arts in economics, cum laude, at Brandeis University.