



**Alicia D. Justice, Dr.P.H., M.P.H., CPH**

**Founder & Principal Consultant  
Root Causes Consulting, LLC  
Washington, D.C.**

Alicia D. Justice, Dr.P.H., M.P.H., CPH, (she/her) is a justice, equity, diversity, and inclusion strategist and public health executive who works with organizations to guide their workforce and leaders beyond positive intentions to sustainable positive impact. Dr. Justice's writing and thought leadership have been featured in the Association of State and Territorial Health Officials' public health professional coaching programs (DELPH, BCAH, ELM, etc.) and within the CDC Office on Smoking and Health Leadership and Sustainability School. Dr. Justice serves on the board of directors for the Center for Black Health and Equity, bringing a host of knowledge in operationalizing health equity interventions, driving organizational growth efforts to sustain funding and resources, and guiding research activities to support mission goals. Dr. Justice graduated with an M.P.H. degree focusing on health administration and policy from the University of Oklahoma Health Sciences Center. She later received a professional certificate in non-profit management from Marymount University. She completed her Dr.P.H. degree with a health equity and social justice concentration at Johns Hopkins Bloomberg School of Public Health. Dr. Justice is a big sister of three brothers, an auntie to a niece and three nephews, and a proud fur-mama to a 12-pound goldendoodle named Yasu. She's a self-proclaimed retired comic book kid and a 90s R&B and hip-hop music snob who enjoys Pilates, trail running, tasting new foods, promenading at farmers markets, and traveling to new cities and countries.