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Mr. Jara is Counsel at Fox Rothschild LLP and a member of the Employee Benefits and Labor & Employment Practice Groups. A significant portion of Mr. Jara's practice includes representing clients under investigation by the Department of Labor (DOL), Employee Benefits Security Administration and the DOL Office of the Solicitor, regarding civil and/or criminal violations of ERISA. He has defended fiduciaries and boards of directors against ERISA class action litigation alleging breach of fiduciary duty, including imprudent investments, excessive fees, delinquent employee contributions and valuation issues in Employee Stock Ownership Plans. In addition, he advises trustees on fiduciary responsibilities, plan fees and expenses, and ERISA's prohibited transaction provisions and exemptions. Mr. Jara works with clients to correct retirement plan errors under the Internal Revenue Service, Employee Plans Compliance Resolution System, fiduciary violations under the DOL Voluntary Fiduciary Correction Program, and annual reporting failures under the DOL Delinquent Filer Voluntary Compliance Program. Additionally, Mr. Jara focuses on assisting clients in matters regarding discrimination, retaliation, wrongful termination, restrictive covenants, exempt and non-exempt employees, overtime, and sexual harassment. Mr. Jara assists clients with professional liability insurance matters, providing counsel on D&O, Fiduciary and EPL insurance issues. Mr. Jara obtained his B.S. degree from Manhattan College, J.D. degree from the Benjamin N. Cardozo School of Law, and L.L.M. degree and Employee Benefits Law Certificate from Georgetown University Law Center. He is currently the Group Chairman of the Employee Plans and Executive Compensation Group of the American Bar Association.