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Ms. Howland is vice president, legislative affairs, for the American Benefits Council, a trade association based in Washington, D.C., representing primarily Fortune 500 companies that either sponsor or administer health and retirement benefits covering more than 100 million Americans. She supports the legislative and policy staff on health and retirement issues. She previously served the council as vice president, retirement policy, from February 2004 to March 2005. Ms. Howland brings to the council over 25 years of legislative experience in the Senate, the House of Representatives and the U.S. Department of Labor.