



**Carrie J. Grove**

**Partner**

**Seyfarth Shaw LLP**

**Los Angeles, California**

Ms. Grove is a partner in the employee benefits group in the Seyfarth Shaw LLP Los Angeles office. She has over 26 years of experience as an ERISA attorney. Her practice focuses on representing large multi-employer pension and health and welfare plans. She routinely counsels plan sponsors on all aspects of administering plans, including fiduciary responsibility, plan design, withdrawal liability, compliance with the Pension Protection Act and the Affordable Care Act, as well as general compliance with ERISA, the Internal Revenue Code, and other laws affecting multiemployer plans. She routinely handles DOL and IRS compliance audits and the implementation of plan changes due to new collective bargaining directives or changes in the law, including the No Surprises Act and Consolidated Appropriations Act of 2021 and mental health parity requirements. Ms. Grove also assists the trustees in taking the necessary steps to improve the funded status of the plan, including creating funding improvement or rehabilitation plans and applying for special financial assistance from the PBGC. Ms. Grove regularly negotiates agreements with third-party service providers and investment management agreements for separate accounts and group trusts. She is also responsible for reviewing private equity and other alternative investment agreements and related documentation as well as negotiating side letters that contain provisions that afford greater protection to the plans she represents. Ms. Grove is a frequent presenter at the International Foundation Annual Conference and she is the co-author of several articles published in *Benefits Magazine*.