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Andie Gebert is the Vice President of Talent at the International Foundation of Employee Benefit Plans, Inc. She has over twenty years of experience in human resources and talent development in a multitude of industries such as retail, manufacturing, legal, consulting, franchise and professional services. In her current role, she oversees all human capital functions and onsite operations (facilities, printing, shipping) for the International Foundation. She has been a Certified Professional in Talent Development (CPTD®) since 2014, and her work in organizational development has earned two Association for Talent Development BEST® Awards and one Excellence in Practice Award. Andie holds a bachelor's degree in organizational communications from the University of Wisconsin–Green Bay and a master's degree in human resource management and labor relations from the University of Wisconsin–Milwaukee.