



Karen Dove

**Executive Director
Apprenticeship & Non-Traditional Employment for Women
(ANEW)
Tukwila, Washington**

Karen's role as Executive Director is to plan and execute the overall strategic and operational responsibility for Apprenticeship & Non-Traditional Employment for Women's (ANEW) staff, programs, expansion and execution of its mission. Karen came to ANEW from Montana where she led programs and advocated for policies focused on building economic security for all. Karen is a dedicated servant leader and has a passion for social justice issues. Karen is committed to developing collaborative partnerships resulting in systemic change. Throughout her career, she has utilized her entrepreneurial spirit and skills to create and implement new and innovative programs aimed at moving people toward family wage jobs. Karen is a published author and when not serving her community, she likes to spend time on the beach. She counts her three children as her proudest accomplishments.