



Troy Clifford, MTMS

Pension and Benefits Trustee

Public Service Pension Plan Board of Trustees (PSPBT)

Kamloops, British Columbia

Troy Clifford is a Pension and Benefits Trustee. He was appointed to the joint Public Service Pension Plan Board of Trustees (PSPBT) in February 2017 by the BC General Employees' Union (BCGEU), representing the unions that collectively bargain on behalf of plan members (excluding the BCGEU). Troy recently retired following nearly 38 years of service with BC Emergency Health Services and has been a long-standing advocate for the Ambulance Paramedics and Dispatchers of BC (APBC). As past Provincial President of APBC, he represented more than 6,000 members across the province.

He brings extensive expertise in labour relations, contract negotiations, arbitrations, mediations, pensions, benefits, governance, and strategic communications. Troy has more than 25 years of experience as a pension trustee, including serving as chair of the APBC Supplemental Pension Fund, and a union trustee for APBC and the Canadian Union of Public Employees (CUPE) Local 873. He served as a national servicing representative for CUPE and as a trustee with the Health Sciences Professionals Bargaining Association Joint Health Sciences Benefit Trust.

Troy holds the Master of Trust Management Standards (MTMS) through IFEBP and an intermediate certification in pension investment and governance from the Shareholder Association for Research and Education (SHARE). His professional development includes executive education in public relations strategy through Cornell University, a Diploma in Emergency Medical Services (EMS) Instruction from the Justice Institute of British Columbia, and a Resilient Leadership: Enhancing Workplace Mental Health certificate through Canadian Mental Health Association BC Division. He has also completed education through Pension Corporation of British Columbia, British Columbia Investment Management Corporation, and the International Centre for Pension Management.

Troy currently serves as Chair of the Communications Committee on the PSPBT and sits on several key committees, including the Interplan Investment Committee, Interplan Trustee Education Committee, Governance Committee, and Benefits Committee, The Foundation's Canadian Legal, Legislative and Public Sector Committee, an appointee to the BC Financial Services Authority Pensions Roundtable, a member of the Nominating Committee of Canadian Mental Health Association BC Division, and a Director with Canadian Mental Health Association Kamloops.